

Dr. Craig S. Oldenburg **Executive Director**

Be THAT Staff

Why do people serve on staff? Summer staff work hard. Staff battle the elements of weather - physical storms and emotional storms. They lead through the unknown. They show compassion in a less than compassionate environment (sick camper). They get stretched to ... the ... max. Well...

Jesus said: "Whoever finds his life will lose it, and whoever loses his life for my sake will find it." (Matt 10:39 esv)

..give, and it will be given to you. Good measure, pressed down, shaken together, running over, will be put into your lap. For with the measure you use it will be measured back to you." (Luke 6:38 esv)

Across the USA, camps were shortstaffed in 2022. I will not try to be the expert on this situation, but I can say that Camp Concordia operated with 9 of the 22 staff they had anticipated hiring (about 120 campers did not get to come in 2022), but had one of the MOST phenomenal staffs in history. They worked hard. Cared hard. Prayed hard. And saw changes in campers' lives and in THEIR lives. Come be part of that kind of staff in 2023.

You need an internship? I've filled out the forms and done the paperwork. Experience hours? I've signed the documents.

Struggle, difficulty, challenge and prayer changes our lives and our outlooks. There is, in fact, a tipping point in which too much fear and anxiety has a negative affect, but those who allow themselves to be stretched beyond comfortable are the ones who get to grow in skills and most importantly, in their faith in Jesus Christ. Encourage someone to be part of that kind of staff in 2023.

www.campconcordia.org/employment





Summer staff have the opportunity to gain the skills necessary for group facilitation.

Staff can learn team skills for working

with groups of all ages.

Sidff Refiect
As a Cabin Leader at Camp Concordia, I not only had the opportunity to see and facilitate growth in my campers, but I also got to grow myself. Over the summer, sharing Jesus became much more comfortable than it ever has been. I went to a public high

school, so my faith was supposed to be kept quiet there, it got to the point where I had very little faith altogether. Over the summer this changed. My faith became a central part of my life because of the environment of camp. Furthermore, my professional skills

increased. I learned how to communicate with others, and how to problem solve in order to ac-

complish my goals. My time at camp truly helped me to develop skills and a mindset which will be beneficial to my life outside of camp. Qu (Abby Yakimow)

I spent this summer at Camp Concordia as a Cabin Leader for the first time in my life. I was part of a small staff, which made it necessary and fairly easy to form a bond with

my colleagues. ... I was both excited and nervous to have a new role

at camp... As the summer began, I felt overwhelmed. There was so much to do, take care of, facilitate, etc. However, my teammates were always with me, and I always remembered that



Staff can learn life skills that equip them to positively handle high intensity, fast paced work environments with prayer and purpose

we are all in this together. Weeks passed, and campers came and went, and all of the sudden, the summer was coming to a close. Looking back on the summer, there aren't many single instances where I saw myself immediately improve as a worker at camp, but I can see now that I came a long way from the end of May to the end of July. I was immensely more comfortable and confident in my faith, how I could interact with children in Christ and

in everyday activities, and my overall leadership abilities. I will always remember this summer at Camp Concordia, it was a very meaningful and powerful experience for me. Swift (Grant Rhode)





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Builling a tower is as easy as 1, 2, 3 ... ummm ... 4, 5... well, the Camp Concordia climbing tower - which many of you contributed funds toward - has support cables in place, two of its essential walls completed, an upper platform built, and roof rafters started. As of this writing there is still the roof to complete, climbing holds and belay bars to install, as well as ground work before installing the third side (so we can get a "boom" in place for inside work).

If you would like to donate to this amazing structure, about \$7,000 is needed yet in materials and additional money will free us up to feel good renting the lift for construction.

www.campconcordia.org/donate

Jr Staff

Session 4

District of the Author



Concordia summers never disappoint me. This summer (2022) I had the oppor-

tunity to be the Program Coordinator as well as the **Waterfront Director. These** jobs have given me so many skills that I could take with me in the future. I am studying to be a Director of Christian Education someday and this summer helped me grow tremendously in my leading skills. Most importantly, I grew closer to Jesus. Camp has and will always hold a special place in my heart. Tallawah (Chloe Dahn)



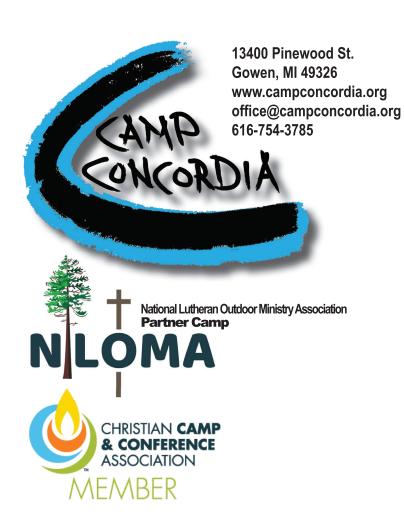
Now is the time to consider who you will nudge or encourage to experience invaluable ministry and growth opportunities.

2023	Grades 1-3	Grades 3-5	Grades 5-6	Grades 6-8	Grades 8-10	Grades 10-12	Family Camps
	Some are at no • Sleep in Week:	ONS: Bulleted items additional cost and During weeks with ving up later in the e	others have program older campers, the	n requiring additions	al cost (i.e., Water S	ports+).	amp sessions.
lun 11-16		Journey . Swim lessons		Trails · Horse Rides+ · Water Sports+		Jr Staff Session 1	
Veekend Jun 16-18	Explorer					JKitchen JLifeguard JMaintenance	
Jun 18-23 Sleep in Week)		7		Trails · Horse Rides+ · Water Sports+ · Survivor BOYS	Venture . Guitar . Water Sports+		
lun 25-30	Ties			Servant Event	Servant Event		1.1.
Jun 30-Jul 3					Family Camp (Fri	day Evening-Monday)	Family Camp
lul 5-8 4-day Wed-Sat)	Explorer		A			Jr Staff Session 2	
Veekend 1-night Jul 8-9						JCounselor JKitchen JLifeguard JMaintenance	
Jul 9-14		a ur	Quest . Swim lessons	Trails Water Sports+ Survivor GIRLS			
lul 16-21 Sleep in Week)				Trails Guitar Water Sports+	Venture Guitar Water Sports+	Jr Staff Session 3	
Veekend Jul 21-23						JKitchen JLifeguard JMaintenance	Family Ex
Jul 23-28		Journey . Swim lessons		Trails . Water Sports+			

Journey

Quest

Jul 30-Aug 3



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